

## No More Waiting

Minimizing Wait Time To Maximize Retention







## Purpose:

Share psychology, data, and insights into how wait time impacts your bottom line

### Plan:

The Psychology of Waiting: 10 minutes

Data On The Impacts of Waiting: 10 minutes

Active Steps to Improve Processes: 20 minutes

Q&A: 10 minutes

#### Outcome:

Give you implementable strategies to reduce wait time in order to drive patient experience and retention



## The Business Case for Reducing Waiting





## Two Kinds Of Waiting







## The Two Laws of Service





## The Two Laws of Service

# "It's hard to play catch-up ball."





C Occupied Time Feels
Shorter Than
Unoccupied Time







# Anxiety Makes Waits Seem Longer







Longer than Known, Finite Waits







Unexplained WaitsAre Longer thanExplained Waits







Unfair Waits AreLonger thanEquitable Waits



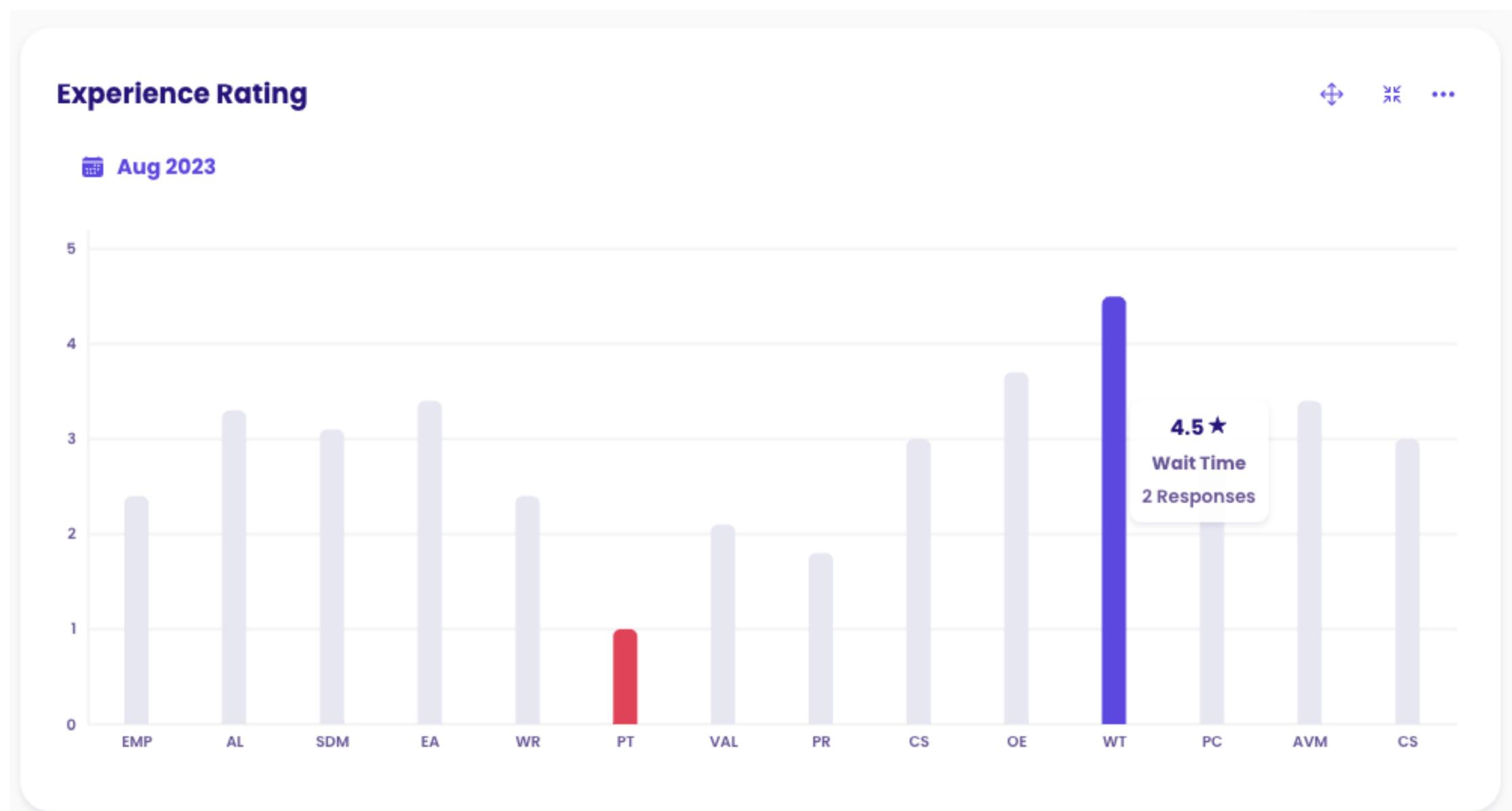




The More Valuable the Service, the Longer the Customer Will Wait









11.07.2023

Dr. Matt Allen
Salida Dental

Everyone at Salida Dental is great. My daughter really loves her dentist and the care team. The last few times we were here, though, the bill was more than we expected. It would be nice to have a better understanding of our insurance coverage beforehand.

2.0 ★ Price Transparency: 1.0 ★

11.01.2023

Dental Dream

We enjoy coming here for our dental treatment.

3.0 \* Willingness to Recommend: 1.0 \*









#### Wait Time Question Star Distribution

	**	***	***	***
7.6%	2.9%	4.7%	8.9%	74.9%

# >25% of patients are waiting too long!



#### Feedback Sentiment

	Negative	Neutral	Positive
All responses	8.9%	3.7%	84.0%
At least one 1 star response	41.4%	7.5%	43.6%
1 star wait time	62.5%	8.3%	25.0%



"When I said, please I've been waiting for close to an hour and I'm in pain, a girl behind the desk jumped up and yelled, we'll be with you as soon as they can!"



"My child appointment was scheduled at 3:00 and he wasn't called to the back until 3:50. My other kids were getting restless."



"We waited almost 20 minutes after my daughter's appointment time to be seen!... It was extremely annoying and made me late for my son's football practice!"



"Wait time was over an hour. Unacceptable especially with a restless 2 year old."



"I waited 45 min for the dentist to spend 5 min brushing my sons teeth. The wait time is incredibly frustrating."



"I wait to long more the I hour!!!"



"You to slow"



#### Star Ratings

Avg Rating - all surveys	Avg Rating for any survey with at least one 1 star	Average rating for surveys with 1 star for waiting
4.3	2.8	2.2



#### The effect of wait times on patients' attitudes

Wait Time <sup>a</sup>	Repeat Visits <sup>b</sup> Highly Likely (%)	Quality <sup>c</sup> Excellent (%)	Very <sup>d</sup> Satisfied (%)	Recommend <sup>e</sup> Highly Likely (%)	Like <sup>f</sup> Very Much (%)
<16 min	82	76	25	82	76
16-30 min	75	63	44	65	68
31-45 min	62	48	18	55	59
46-60 min	58	38	8	42	54
> 60 min	33	28	5	22	33

$$^{ab}X^2 = 59.32, p < .00$$
  
 $^{ac}X^2 = 41.54, p < .01$   
 $^{ad}X^2 = 40.16, p < .00$   
 $^{ae}X^2 = 66.79, p < .005$   
 $^{af}X^2$  (ns)

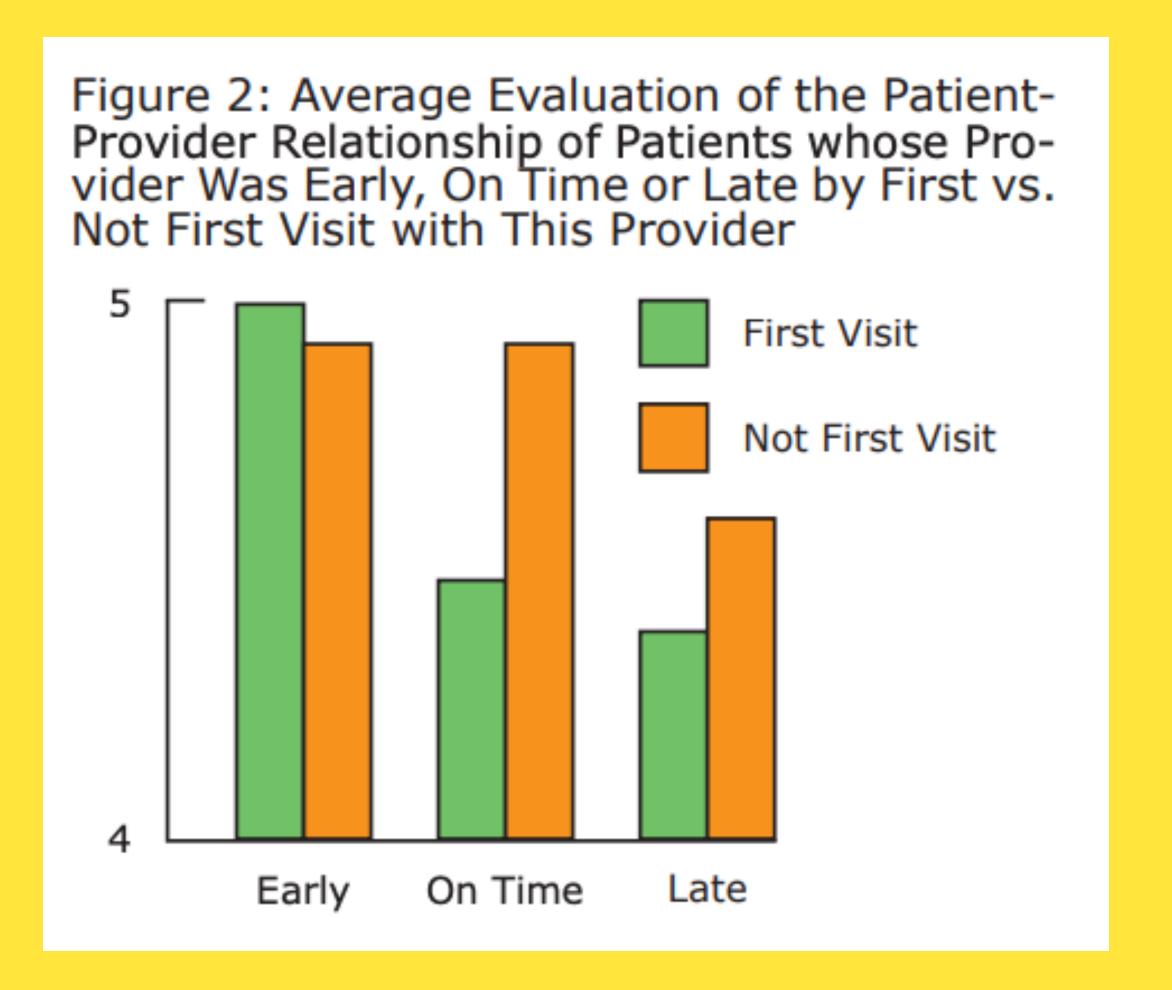
Jeanne Hill, C & Joonas, Kishwar. (2005). The Impact of Unacceptable Wait Time on Health Care Patients' Attitudes and Actions. Health marketing quarterly. 23. 69-87. 10.1300/J026v23n02\_05.



Satisfaction with appointment	Waiting time - Provider was:		
	Early	On time	Late
Satisfaction with dental visit today?#	4.96	4.80	4.21***
I enjoyed the visit today.##	4.70	4.44	4.06**
I felt comfortable today.##	4.82	4.68	4.39**
I learned more about how to keep my teeth healthy.##	4.79	4.66	4.33*
Index "Satisfaction with appointment"	4.81	4.64	4.25***
Evaluations of relationship			
My provider was well prepared for my visit.	4.89	4.81	4.47**
My provider welcomed me in a friendly manner.##	4.89	4.89	4.69*
My provider explained what would be done today.##	4.89	4.87	4.56**
My provider took time to listen to me.##	4.91	4.87	4.53***
I trust my provider to give good treatment.	4.86	4.86	4.63*
I plan to follow my provider's recommendations.##	4.88	4.81	4.50**
I plan on returning to this provider.##	4.89	4.87	4.63*
I feel my provider values my time.##	4.89	4.85	4.34***
Index "Evaluation of relationship with provider"	4.89	4.85	4.54***

<sup>\*</sup> $p \le 0.05$ ; \*\* $p \le 0.01$ ; \*\*\*  $p \le 0.001$ #Answers ranged from 1 = not at all to 5 = very satisfied ##Answers ranged from 1 = strongly disagree to 5 = strongly agree







When asked which which aspect of convenience/access was most important:

Same or next day appointments

Night or weekend hours

Minimal waiting room time

Convenient location to them

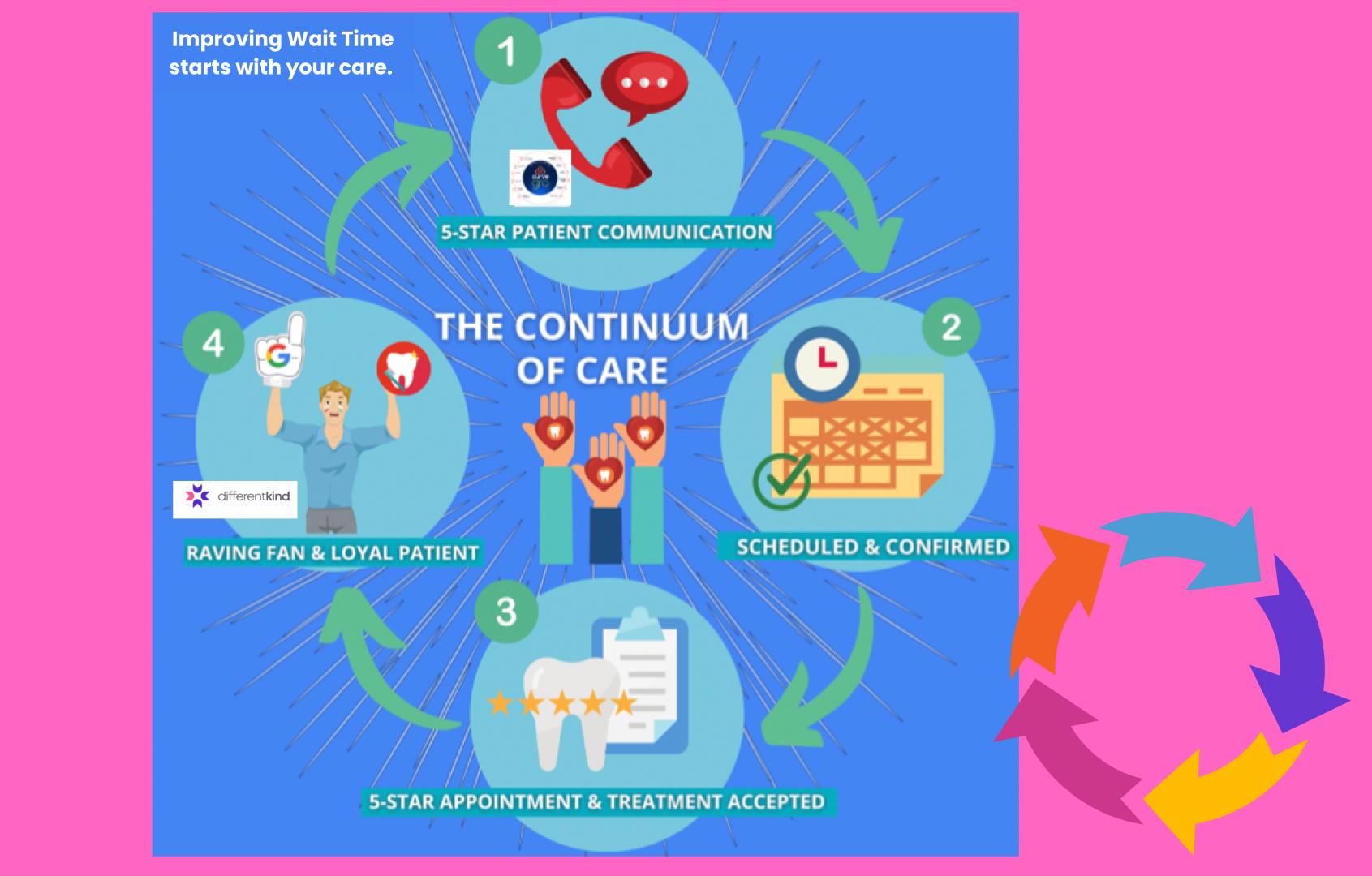
Patients overwhelmingly said "minimal waiting room time"



"Maintaining on-time appointments (i.e. reducing patient time in the waiting room) has the highest correlation with satisfaction of any non-procedure- specific dimension.

You may have the nicest, most welcoming waiting room in the world but if you can't quickly get patients out of it and into the chair, they're likely to feel so dissatisfied that they'll seek care elsewhere. And this issue is ubiquitous. Fewer than half of respondents to the survey reported being 'very satisfied' with wait times, and 21% of respondents gave their current dentist a low rating (3 out of 5 or below) in this arena.

Timely appointments are especially important to younger respondents; just 37% of Dandy Dental Study respondents younger than 36 give wait times at their current dentist top marks vs 44% of respondents 56 and older."



#### Your Daily Checklist for Success

Marning Huddle (Eminutes)
Morning Huddle (5 minutes)
[ ] Review the day's schedule for potential bottlenecks.
[ ] Assign a team member to monitor wait times and patient flow.
[ ] Discuss any scheduled procedures that may impact wait times.
Patient Intake <sup>9</sup> Schoduling (10 minutes)
Patient Intake & Scheduling (10 minutes)
[ ] Confirm patient appointments and send reminders via SMS or email.
[ ] Review online pre-appointment forms for completion.
[ ] Update any scheduled buffer times to accommodate for unforeseen delays.
Communication Standards (Continuous)
[ ] Greet each patient warmly and provide clear wait time expectations.
[ ] Update patients about their wait status regularly.
[ ] Train all staff members to maintain a patient-centric communication style.
Environment Check (5 minutes)
[ ] Ensure the waiting area is clean, comfortable, and well-stocked with amenities.
[ ] Check that digital displays (if any) are functioning and showing accurate wait
times.
Feedback Review (10 minutes)
[ ] Go over any patient feedback received the previous day.
[ ] Implement actionable items from feedback. differentkind
[ ] Share positive feedback with staff to boost morale

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times.
Feedback Review (10 minutes)  [ ] Go over any patient feedback received the previous day.  [ ] Implement actionable items from feedback.  [ ] Share positive feedback with staff to boost morale.
<ul> <li>End of Day Review (10 minutes)</li> <li>[ ] Assess the day's flow and identify any issues.</li> <li>[ ] Record wait times and any patient complaints for analysis.</li> <li>[ ] Plan for next-day adjustments based on the day's learnings.</li> </ul>







# Build Your Tag Foundation for success from the beginning

 Add CDT Codes for Schedule Accuracy

- Know Your Daily Production
- Create the Foundation for all other visit elements

Tag Name: **NEW PATIENT** 

Default Frequency: 6 months and 1 days

Default Provider : Select Provider

Default Number of Units: 6
Color in Scheduler: #ffff00

Status : **Active** Charges : ( - )

#### **Add Charge**

D0330 - Panoramic ( remove )

D0150 - Comprehensive Oral Evaluation (remove)

D1120 - Prophylaxis, Child (remove)

D0274 - Bitewings. Four ( remove )



## Improve the intake

Note Templates > 1	Templates > Edit	
Template Name  New Patient Visit	Category Hygiene Bay	▼ Select Color ▼
*Required		
	Template Bui	ilder
Search field(s)	New Patie	ent Visit
Tool Box	Chief complair	nt: *
H Section Header		
⊕ Checkbox	Select All That	Apply *
<b>⊘</b> Dropdown	☐ Habits (nail☐ No Habits	lls, thumb, etc) 🗆 Orthodontic Concerns 🗆 Describe Sleep 🗀 Speech Concerns 🗀 Eating/Feeding Concerns
	- No Habits	
■ Repeater	Explain Compl	aints / Habits *
A Short Answer		
Text Block		
■ Text Box	Ortho or Applia	ance History * nvisaglign  Retainer  Myobrace  ALF  None
Anterior, Posterior		
Diagnosis Reason	Provider / 1	Name of Office *
Excellent, Good, Fair, Poor		



### Generate Shortcuts for Treatment Planning Aligning with your Tag Foundation

#### improving efficiency

Add shortcut to New Patier	nt Visit list			
Shortcut name  New Patient  * Required	Description		Color	Cancel Done
				+ Add line item
Line items		Options		
D0277 - Vertical Bitewings,	Seven +			
D0150 - Comprehensive Or	al Evaluation			
D1206 - Topical Fluoride Va	rnish			
D0330 - Panoramic				





## Achieving Team Synergy & Alignment





Playbook for when to call it and then role playing those conversations



**Open Communication** 



No Second Guessing Length of Visit, Set it up for Success from the Beginning



Patient Satisfaction Depends on Your Prebuilt Expectations





#### "We know your time is valuable."

#### Know when to call it



## Build levels of escalation in communication

Gifts for patients at levels of wait time concerns



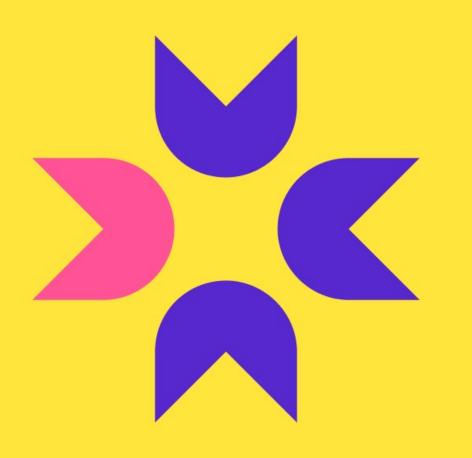
## Know how your team is performing, so you know your wait time

We want you to know a survey is coming your way. If you had a good experience, let us know so we can do more of the same. If you had a bad experience, tell us about it so we can make it right and do better for all our patients at Kidstown. Either way, thank you for your comments."

-The Crew of Kidstown







## Discussion/Questions